

52 N.J.R. 2180(a)

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RULE ADOPTIONS

Reporter

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> LABOR AND WORKFORCE DEVELOPMENT -- INCOME SECURITY***

Agency

LABOR AND WORKFORCE DEVELOPMENT > INCOME SECURITY

Administrative Code Citation

Adopted Amendments: N.J.A.C. 12:15-1.2, 1.3, 1.4, 1.5, and 1.6

Text

2021 Maximum Weekly Benefit Rates

2021 Taxable Wage Base Under the Unemployment Compensation Law

2021 Contribution Rate of Governmental Entities and Instrumentalities

2021 Base Week

2021 Alternative Earnings Test

Proposed: September 8, 2020, at 52 N.J.R. 1659(b).

Adopted: November 23, 2020, by Robert Asaro-Angelo, Commissioner, Department of Labor and Workforce Development.

Filed: November 23, 2020, as R.2020 d.137, **without change**.

Authority: N.J.S.A. 34:1-5, 34:1-20, 34:1A-3(e), 43:21-3(c), 43:21-4(e), 43:21-7(b)(3), 43:21-7.3(e), 43:21-19(t), 43:21-27, 43:21-40, and 43:21-41.

Effective Date: December 21, 2020.

Expiration Date: March 14, 2025.

Summary of Public Comment and Agency Response:

No comments were received.

Federal Standards Statement

The adopted amendments do not contain any standards or requirements that exceed standards or requirements imposed by Federal Law. The adopted amendments affect benefit and contribution levels under the Unemployment Compensation and Temporary Disability Benefits Laws. As a result, an explanation or analysis of the adopted amendments pursuant to N.J.S.A. 52:14B-23 is not required.

Full text of the adoption follows:

SUBCHAPTER 1. GENERAL PROVISIONS

12:15-1.2 Maximum weekly benefit rates

(a) For unemployment compensation claims commencing on or after January 1, 2021, the maximum weekly benefit rate under the Unemployment Compensation Law shall be \$ 731.00 per week.

(b) For periods of disability or family leave commencing on or after January 1, 2021, the maximum weekly benefit rate for State Plan temporary disability and family leave insurance benefits under the Temporary Disability Benefits Law shall be \$ 903.00 per week.

12:15-1.3 Taxable wage base under the Unemployment Compensation Law

(a) In accordance with the provisions of N.J.S.A. 43:21-7(b)(3), the "wages" of any individual with respect to any one employer for the purpose of contributions under the Unemployment Compensation Law shall include the first \$ 36,200 during the calendar year 2021.

(b) In accordance with the provisions of N.J.S.A. 43:21-7(b)(4), the "wages" of any individual with respect to any one employer for the purpose of contributions to the State Disability Benefits Fund, including the Family Temporary Disability Leave Account, shall include the first \$ 138,200 during the calendar year 2021.

12:15-1.4 Contribution rate of governmental entities and instrumentalities

(a) In accordance with the provisions of N.J.S.A. 43:21-7.3(e), the contribution rate for all governmental entities and instrumentalities electing to pay contributions under the Unemployment Compensation Law shall be six-tenths of one percent (0.6 percent) for the entire calendar year.

[page=2181] (b) This contribution rate shall be effective on taxable wages paid in the calendar year 2021.

12:15-1.5 Base week

In accordance with the provisions of N.J.S.A. 43:21-19(c)(1) and (t)(3) and 43:21-27(h)(4), the base week amount shall be \$ 220.00 per week for calendar year 2021.

12:15-1.6 Alternative earnings test

In accordance with the provisions of N.J.S.A. 43:21-4(e)(4)(B) and 43:21-41(d)(2), in those instances in which the individual has not established 20 base weeks, the alternative earnings amount for establishing eligibility shall be \$ 11,000 for unemployment compensation benefit years and periods of disability and family leave commencing on or after January 1, 2021.

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